

MARLOW OPPORTUNITY PLAYGROUP

Parent Code of Conduct

Policy statement

Marlow Opportunity Playgroup (MOP) are very fortunate to have a supportive and friendly parent body. Our parents recognise that creating a safe and happy environment is a process that involves a partnership between parents, staff and the wider community. As part of that partnership our parents understand the importance of a good working relationship in order to equip children with the necessary skills for adulthood. For these reasons, we continue to welcome and encourage parents and carers to participate fully in life at MOP. We respectfully remind all parents, carers and visitors to our playgroup about their expected conduct. This is so we can continue to enable children to flourish, and progress in an atmosphere of mutual understanding

Procedures

We expect parents, carers and visitors to

- Understand that staff and parents need to work together for the benefit of their children.
- Demonstrate that all members of the playgroup community should be treated with respect and therefore set a good example in their own speech and behaviour.
- Correct their own child's behaviour especially in public where it could otherwise lead to conflict, aggressive behaviour or unsafe behaviour.
- Approach MOP to help resolve any issues of concern.
- Avoid using staff as threats to admonish children's behaviour.

In order to support a peaceful and safe environment the playgroup cannot tolerate parents, carers and visitors exhibiting the following

- Disruptive behaviour which interferes or threatens to interfere with the operation of playgroup.
- Using loud and/or offensive language, swearing, cursing, using profane language or displaying temper.
- Threatening to harm to a member of MOP staff, visitor, fellow parent/carer or pupil regardless of whether or not the behaviour constitutes a criminal offence.
- Damaging or destroying playgroup property.
- Sending abusive or threatening e-mails or text/voicemail/phone messages or other written communications.
- Defamation of the playgroup or staff character on Facebook or other social networking sites.
- The use of physical aggression towards another adult or child. This includes physical punishment against your own child on MOP premises.
- Approaching someone else's child in order to discuss or chastise them because of their actions towards your own child/ren.
- Smoking and consumption of alcohol or other drugs.
- Aggressive Driving

Challenging unwanted behaviour from adults in the setting

- Our setting will not tolerate behaviour from an adult which demonstrates a dislike, prejudice and/or discriminatory attitude or action towards any individual or group. This includes negativity towards groups and individuals living outside the UK (xenophobia). This also applies to the same behaviour if directed towards specific groups of people and individuals who are British Citizens residing in the UK.
- Allegations of discriminatory remarks or behaviour including xenophobia made in the setting by any adult will be taken seriously. The perpetrator will be asked to stop the behaviour and failure to do so may result in the adult being asked to leave the premises and in the case of a staff member, disciplinary measures being taken.
- Where a parent makes discriminatory or prejudiced remarks to staff at any time, or other people while on the premises, this is recorded on the child's file and is reported to the setting manager. The procedure is explained and the parent asked to comply while on the premises. An 'escalatory' approach will be taken with those who continue to exhibit this behaviour. The second stage comprises a letter to the parent requesting them to sign a written agreement not to make discriminatory remarks or behave in a discriminatory or prejudiced manner; the third stage may be considering withdrawing the child's place.

Please contact Jane, our Playgroup Leader, if you would like to volunteer to be more involved in playgroup life, as a parent helper, fundraiser, or committee member. We value and welcome your contribution, however large or small.

Please sign and return this copy as an indication that you will uphold this code of conduct in support of Marlow Opportunity Playgroup.

Signed by:

Name:

Date:

Child's Name: